



JOB POSTING

<p>POSITION TITLE: Direct Support Facilitator Part-time Contract 48 hours biweekly</p>	<p>POSITION TYPE: Unionized position</p> <p>START DATE: JULY 2 2023 END DATE: SEPTEMBER 30 2023</p>
<p>DEPARTMENT: Residential - Elmsley</p>	<p>SALARY RANGE: \$26.88 - \$27.37 hourly</p>
<p>HOW TO APPLY: Please submit resume & cover letter by email to kiley.giardini@clalanark.ca or in person at the main office.</p>	<p>POSTING DATE: JUNE 9 2023 CLOSING DATE: JUNE 16 2023 POSTING #: DSFPTCOELMJUN92023</p>
<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> • A post-secondary diploma or degree in a human services field (Bachelor of Arts, Behavioural Psychology, Behaviour Science, Social Service Worker, Developmental Services Worker, Community Justice Services, Child and Youth Care, or equivalent). Grade 12 Diploma for current employees. • Current First Aid/CPR. • Current Crisis Prevention Intervention. • Must complete all training required by Quality Assurance Measures. • Must complete all other training as determined by the agency. • Valid G driver's license (a G2 may be considered acceptable). 	
<p>JOB DESCRIPTION:</p> <p>In general, the role of the Direct Support Facilitator (DSF) is to support the participation of people with disabilities with life/living skills and in community-based activities of their own choosing. Further, the DSF supports Individuals who live in the community in residential supported or enhanced supported independent living environments. This support is operationalized through hands-on assistance to people with activities and routines that have been secured, organized, and established by the Team Lead/Direct Support Professional. The DSF carries out his/her responsibilities under the supervision of their Team Lead or Manager. Functioning as an integral part of staff team, the DSF provides a key support role to the Manager/Team Lead/Direct Support Professional position. It is recognized that most supports would be provided in the homes of persons served, as well as in the community.</p>	
<p>SKILLS:</p> <ul style="list-style-type: none"> • Demonstrate a person-centered philosophy and commitment to agency mission. • Ability to resolve conflicts and solve problems in a professional manner. • Ability to work independently and within a team environment • Demonstrate commitment to continuing education and learning • Must be computer literate, proficient in electronic mail and in other computer-based tools as required. • Must be proficient in AIMS electronic record. • Excellent written and oral communication skills • Ability to advocate on behalf of persons served. 	
<p>COMPETENCY REQUIREMENTS:</p> <p>Organizational Commitment – Planning – Information Seeking – Listening, Understanding, Responding – Problem Solving, Judgment – Relationship Building –Self-Control –Emotional Maturity - Teamwork & Cooperation – Conflict Management –Flexibility – Integrity - Results Oriented - Service Oriented</p>	
<p>DISTRIBUTION LIST: Management, Service Locations, Staff List, CUPE Local 5259</p>	

Community Living Association - Lanark County is an equal opportunity employer prizing diversity and inclusion. We are committed to treating all employees and applicants for employment with respect and dignity. If you require assistance and/or an accommodation due to a disability during the application or the recruiting process, we can assist.