

COMMUNITY LIVING ASSOCIATION – LANARK COUNTY
JOB DESCRIPTION

JOB TITLE: Developmental Services Worker (DSW) - Trainee	LAST REVISION DATE: April 18, 2024
DEPARTMENT: Residential	
JOB REPORTS TO: Team Lead – Residential	FINALIZED: May 1, 2024
JOB CLASSIFICATION: Unionized	

POSITION SUMMARY

The Developmental Services Worker Trainee works alongside permanent Direct Support Facilitators (DSF), Direct Support Professionals (DSP) and Team Leads to learn about the Developmental Services Worker profession while supporting the team to implement Person Centered Programs in accordance with each persons’ individual needs and desires.

DESCRIPTION OF MAJOR DUTIES

The Trainee will learn about many of the DSW responsibilities through mentorship and will work closely with trained DSFs and DSPs to assist with:

- Providing personal care such as bathing, grooming, and toileting.
- Daily living activities such as meal preparation, feeding, dressing and housekeeping.
- Supporting individuals to participate fully in their communities.
- Implementing behaviour management strategies to reduce challenging behaviours.
- Establishing good rapport with individuals, staff, families, and friends, acting as an advocate for each person supported.
- Documenting daily on Agency databases.

EDUCATION, SKILLS AND ABILITIES

- Interest in a Two-Year College Diploma in the Developmental Services Worker program, or another related post-secondary training program.
- Strong communication skills (listening, verbal & written).
- Strong team player who excels at building trusting relationships.
- Ability to maintain a high level of ethical standards and confidentiality.

MANDATORY JOB REQUIREMENTS

- A Clear Criminal Record Check for the Vulnerable Sector within the last 6 months.
- Certification and ability to perform First Aid, CPR, and CPI (training provided by employer).

This position consists of 70 hours biweekly with an hourly rate of \$23.88. The position will run for a period of 8 weeks, with anticipated start date of June-July and end date of August-September.

To apply: Please send a cover letter and resume to: kiley.giardini@clanark.ca

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dignity. If you require assistance and/or an accommodation due to a disability during the application or the recruiting process, we can assist.